

Carbon Reduction Plan

Supplier name:James Chase Solutions Limited.....

Publication date:16/05/2022.....

Commitment to achieving Net Zero

James Chase Solutions Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
No prior reporting, creation of new baseline due to organisational change. James chase Solutions Limited has 5 company vehicles. The fuelling of these vehicles is partially subsidised for required business travel by the company. No prior scope 3 reporting, James Chase Solutions Limited is a recruitment company so has no emissions from 'leased assets', transportation and distribution', 'capital goods' or 'fuel & energy', there are limited emissions from 'purchased goods & services', 'business travel', 'waste from operations' and 'employee commute' as staff have a hybrid working pattern, take part in the 'cycle to work scheme' and have most meetings with client and candidates remotely. Business travel has been minimised, opting for remote meetings.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	4063
Scope 2	6443
Scope 3 (Included Sources)	322

Total Emissions	10828
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Current Emissions Reporting

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	1354
Scope 2	2147
Scope 3 (Included Sources)	107
Total Emissions	3608

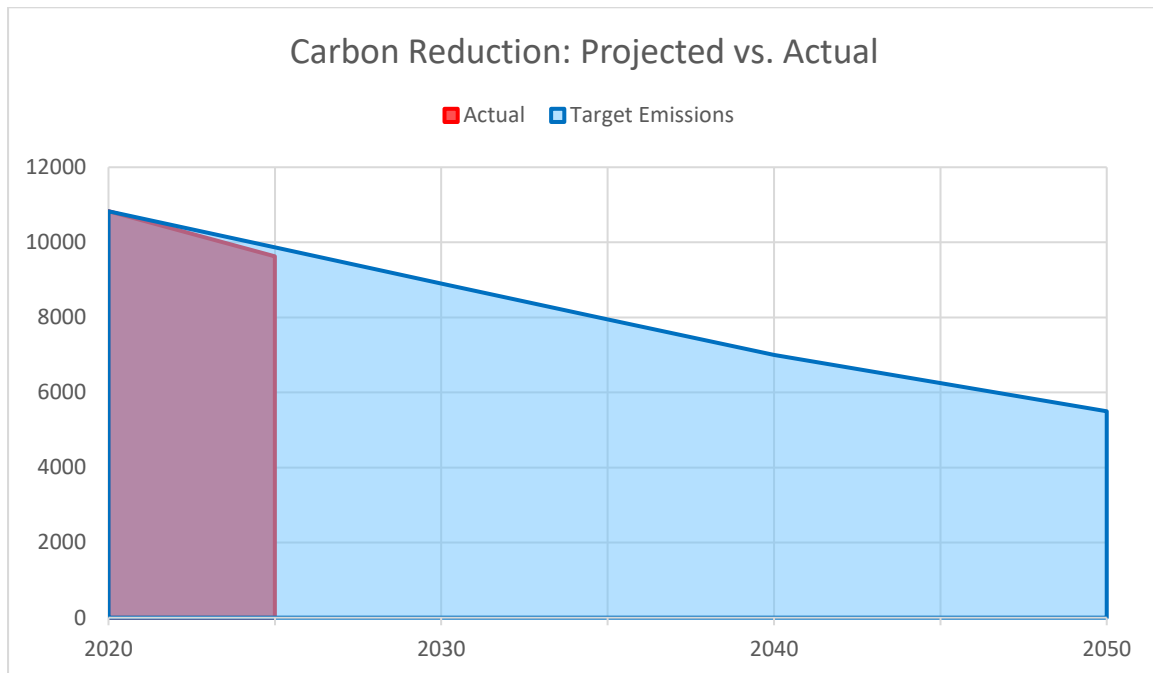
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- Reduce electric usage of the office by 20% by 2025 by ensuring devices and heaters are only on while necessary
- Limit the number of in-person client visits to 1 per client per quarter and encourage the use of public transport when travelling
- Increase recycling of office waste by installing larger bins and increasing staff awareness of them

We project that carbon emissions will decrease over the next five years to 9500 tCO₂e by 2027. This is a reduction of 12.9%

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Ensuring all future company vehicles are low emission emits less than 75g of CO2/km from the tailpipe
- Offsetting the carbon emissions of future hires by partnering with wegreenify.com
- Reducing carbon emissions by encouraging remote working/meetings where possible

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

 Recoverable Signature

X Dan Grim

Dan Grim

Managing Director

Signed by: 71e83424-6755-4754-8336-5dba876b85f7

Date:16/05/21.....

³<https://ghgprotocol.org/standards/scope-3-standard>